

# MANAGEMENT (MGMT)

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**MGMT 250 - Professional Communication (3 Credits)**

Theory and practice of oral and written communication skills required in the contemporary business environment.

**Prerequisites:** ENGL 101, ENGL 102.

**Graduation with Leadership Distinction:** GLD: Professional and Civic Engagement Leadership Experiences

**MGMT 371 - Principles of Management (3 Credits)**

A comprehensive survey of the basic principles of management applicable to all forms of business. The course provides the student with a basis for thinking about complex business situations in the framework of analysis of the management process.

**Graduation with Leadership Distinction:** GLD: Professional and Civic Engagement Leadership Experiences

**MGMT 374 - Strategic Human Resource Management (3 Credits)**

A survey of the major approaches used in managing human resources.

Covers selection, compensation, legal compliance, discipline, organizational restructuring, TQM, motivation, labor relations, and performance management.

**Prerequisites:** MGMT 371.

**Graduation with Leadership Distinction:** GLD: Professional and Civic Engagement Leadership Experiences

**MGMT 376 - Employee Engagement (3 Credits)**

Introduction to human behavior in organizations. Emphasis on factors that contribute to the effectiveness of individuals and groups in organizations.

**Prerequisites:** MGMT 371.

**Graduation with Leadership Distinction:** GLD: Professional and Civic Engagement Leadership Experiences

**MGMT 401 - Negotiation and Conflict in the Workplace (3 Credits)**

This course is designed to improve students' knowledge and skills in the areas of workplace conflict resolution and negotiations.

**Prerequisites:** MGMT 371.

**Graduation with Leadership Distinction:** GLD: Professional and Civic Engagement Leadership Experiences

**MGMT 406 - International Human Resource Management (3 Credits)**

This course examines how human resources are managed within a global context. It examines how human resources are managed within global firms as well as across different cultural settings.

**Prerequisites:** MGMT 374.

**Cross-listed course:** IBUS 406

**Graduation with Leadership Distinction:** GLD: Global Learning