ORGANIZATIONAL LEADERSHIP, B.A.

Degree Requirements (120 hours)
The Bachelor of Arts in Organizational Leadership (BOL) is designed for students who want to study organizational leadership without a major in a single discipline.

Program of Study

<table>
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<th>Requirements</th>
<th>Credit Hours</th>
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<td>1. Carolina Core</td>
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<td>2. College Requirements</td>
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<td>4. Major Requirements</td>
<td>33</td>
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**Founding Documents Requirement**

All undergraduate students must take a 3-credit course or its equivalent with a passing grade in the subject areas of History, Political Science, or African American Studies that covers the founding documents including the United States Constitution, the Declaration of Independence, the Emancipation Proclamation and one or more documents that are foundational to the African American Freedom struggle, and a minimum of five essays from the Federalist papers. This course may count as a requirement in any part of the program of study including the Carolina Core, the major, minor or cognate, or as a general elective. Courses that meet this requirement are listed here (https://academicbulletins.sc.edu/undergraduate/founding-document-courses/).

**1. Carolina Core Requirements (32-44 hours)**

**CMW – Effective, Engaged, and Persuasive Communication: Written (6 hours)**

*must be passed with a grade of C or higher*

- ENGL 101
- ENGL 102

**ARP – Analytical Reasoning and Problem Solving (6 hours)**

*any CC-ARP courses (https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/)*

**SCI – Scientific Literacy (8 hours)**

*any two CC-SCI courses (https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/), must include two labs*

**GFL – Global Citizenship and Multicultural Understanding: Foreign Language (0-6 hours)**

Demonstration of proficiency in one foreign language equivalent to the minimal passing grade on the exit examination in the 122 course is required. Students can demonstrate this proficiency by successfully completing Phase II of the Proficiency Test or by successfully completing the 122 course, including the exit exam administered as part of that course.

*any CC-GFL courses (https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/)*

It is strongly recommended that students continuing the study of a foreign language begin college-level study of that language in their first semester and continue in that language until their particular foreign language requirement is completed.

**GHS – Global Citizenship and Multicultural Understanding: Historical Thinking (3 hours)**

*any CC-GHS course (https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/)*

**GSS – Global Citizenship and Multicultural Understanding: Social Sciences (3 hours)**

*any CC-GSS course (https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/)*

**AIU – Aesthetic and Interpretive Understanding (3 hours)**

*any CC-AIU course (https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/)*

**CMS – Effective, Engaged, and Persuasive Communication: Spoken Component (0-3 hours)**

*any CC-CMS course (https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/)*

**INF – Information Literacy (0-3 hours)**

*any overlay or stand-alone CC-INF course (https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/)*

**VSR – Values, Ethics, and Social Responsibility (0-3 hours)**

*any overlay or stand-alone CC-VSR course (https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/)*

1 Carolina Core Stand Alone or Overlay Eligible Requirements — Overlay-approved courses offer students the option of meeting two Carolina Core components in a single course. A maximum of two overlays is allowed. The total Carolina Core credit hours must add up to a minimum of 31 hours. Some programs may have a higher number of minimum Carolina Core hours due to specified requirements.

**2. College Requirements (9-12 hours)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL 102</td>
<td>Introduction to Philosophy</td>
<td>3</td>
</tr>
<tr>
<td>Select Foreign Language course (only if needed to meet 122-level proficiency)</td>
<td>0-3</td>
<td></td>
</tr>
<tr>
<td>Select Arts and Sciences Electives (Must include two disciplines)</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td><strong>Total Credit Hours</strong></td>
<td><strong>9-12</strong></td>
<td></td>
</tr>
</tbody>
</table>

**3. Program Requirements (31-46 hours)**

**Supporting Courses (27-30 hours)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Select one of the following:</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

| ECON 224 | Introduction to Economics                   |         |
2 Organizational Leadership, B.A.

ECON 221 & 222  Principles of Microeconomics and Principles of Macroeconomics
ENGL 463  Business Writing
ITEC 264  Computer Applications in Business I
MGMT 371  Principles of Management
PALM 493  South Carolina Studies (must be passed with a grade of C or higher)
PALM 494  Internship 1 or PALM 495  Service-Learning
PCAM 205  Foundations of Leadership (must be passed with a grade of C or higher)
PSYC 350  Industrial Psychology

Select one of the following:
PSYC 220  Psychological Statistics (may not also be used to fulfill the Carolina Core ARP requirement)
SOCY 392  Elementary Statistics for Sociologists (may not also be used to fulfill the Carolina Core ARP requirement)
STAT 201  Elementary Statistics (may not also be used to fulfill the Carolina Core ARP requirement)

Total Credit Hours 27

1 PALM 494 or PALM 495 must be passed with a grade of C or higher. Students wishing an area of focus in Entrepreneurship should take PALM 494.

Electives (1-19 hours)
Sufficient elective hours as needed to meet the 120-credit-hour requirement.

4. Major Requirements (33 hours)
a minimum grade of C is required in all major courses

Major Courses (33 hours)
Select 33 credits from the following lists, with at least 9 credits from each of the three categories, and at least 12 credits at the 400 level. No more than 15 hours combined from MGMT, ACCT, and ECON may be selected.

<table>
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<tr>
<th>Course</th>
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</thead>
<tbody>
<tr>
<td>HRTM 344</td>
<td>Personnel Organization and Supervision</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 374</td>
<td>Strategic Human Resource Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 376</td>
<td>Employee Engagement</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 472</td>
<td>Entrepreneurship and Small Business</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 211</td>
<td>Contemporary Moral Issues</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 320</td>
<td>Ethics</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 360</td>
<td>Applied Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 420</td>
<td>Survey of Developmental Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 430</td>
<td>Survey of Social Psychology</td>
<td>3</td>
</tr>
<tr>
<td>SOCY 304</td>
<td>Race, Class, Gender, and Sexuality</td>
<td>3</td>
</tr>
<tr>
<td>SOCY 340</td>
<td>Introduction to Social Problems</td>
<td>3</td>
</tr>
<tr>
<td>PALM 401</td>
<td>Palmetto Senior Capstone Experience</td>
<td>3</td>
</tr>
</tbody>
</table>

Law, Policy, and Organizations
ACCT 324  Survey of Commercial Law 3
ACCT 403  Tax I 3

ECON 363  Business Finance 3
ECON 379  Government Policy Toward Business 3
HIST 405  The Rise of Industrial America, 1877-1917 3
HIST 469  Constitutional History of the United States 3
HIST 470  Constitutional History of the United States 3
JOUR 201  Principles of Public Relations 3
MGMT 406  International Human Resource Management 3
MGMT 473  Developing and Launching New Ventures 3
POLI 201  American National Government 3
POLI 370  Introduction to Public Administration 3
POLI 365  State Government 3
POLI 463  The American Chief Executive 3
POLI 570  South Carolina Government and Politics 3
SOCY 300  Social Structures 3

Workplace Dynamics
ECON 406  Labor Economics 3
ECON 415  Economics of American Industry 3
MGMT 401  Negotiation and Conflict in the Workplace 3
PHIL 324  Business Ethics 3
POLI 368  Interest Groups and Social Movements 3
POLI 465  Psychology and Politics 3
PSYC 405  Cognitive Psychology 3
PSYC 501  Human Factors Psychology 3
RETL 330  Asset Protection for Retailers 3
SOCY 311  Ecology of Human Social Systems 3
SOCY 312  Bureaucracy and Modern Society 3
SOCY 354  Collective Behavior 3
SPCH 331  Organizational Communication 3

Note: Students that wish to have an area of focus in entrepreneurship are recommended to complete at least 15 hours of the major from among a specific sub-set of courses identified as related to entrepreneurship. It is recommended that students should also take PALM 494 rather than PALM 495 to gain internship experience. PALM 494 does not count toward the 15 hours of Entrepreneurship courses. This area of focus in entrepreneurship designation does not appear on the student’s academic transcript, nor on the diploma.

Major courses that are acceptable for credit toward this area of focus are identified in the academic bulletin by appearing with the designation (E) after the name of the course.