

# SERVICES MANAGEMENT, B.A.I.S.

## Degree Requirements (120 hours)

Graduation requires an institutional 2.0 GPA and meeting all other requirements provided through the degree completion program.

### Program of Study

Requirements	Credit Hours
1. Carolina Core	31-43
2. College Requirements	0
3. Program Requirements	38-53
4. Major Requirements	36

### Founding Documents Requirement

All undergraduate students must take a 3-credit course or its equivalent with a passing grade in the subject areas of History, Political Science, or African American Studies that covers the founding documents including the United State Constitution, the Declaration of Independence, the Emancipation Proclamation and one or more documents that are foundational to the African American Freedom struggle, and a minimum of five essays from the Federalist papers. This course may count as a requirement in any part of the program of study including the Carolina Core, the major, minor or cognate, or as a general elective. Courses that meet this requirement are listed here (<https://academicbulletins.sc.edu/undergraduate/founding-document-courses/>).

## 1. Carolina Core Requirements (31-43 hours)

### CMW – Effective, Engaged, and Persuasive Communication: Written (6 hours)

*must be passed with a grade of C or higher*

- ENGL 101
- ENGL 102

### ARP – Analytical Reasoning and Problem Solving (6-8 hours)

- Two CC-ARP courses (<https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/>)

### SCI – Scientific Literacy (7 hours)

- Two CC-SCI courses (<https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/>), including at least one laboratory.

### GFL – Global Citizenship and Multicultural Understanding: Foreign Language (0-6 hours)

College of HRSM students must demonstrate proficiency in a foreign language by achieving a score of 2 or higher on the foreign language placement test or by completing one foreign language course through 110 or 121.

- CC-GFL courses (<https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/>)

### GHS – Global Citizenship and Multicultural Understanding: Historical Thinking (3 hours)

- any CC-GHS course (<https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/>)

### GSS – Global Citizenship and Multicultural Understanding: Social Sciences (3 hours)

- any CC-GSS course (<https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/>)

Note: HRTM 280 is an option that meets this requirement.

### AIU – Aesthetic and Interpretive Understanding (3 hours)

- any CC-AIU course (<https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/>)

### CMS – Effective, Engaged, and Persuasive Communication: Spoken Component <sup>1</sup> (0-3 hours)

- any CC-CMS course (<https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/>)

### INF – Information Literacy <sup>1</sup> (0-3 hours)

- any overlay or stand-alone CC-INF course (<https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/>)

### VSR – Values, Ethics, and Social Responsibility <sup>1</sup> (0-3 hours)

- any overlay or stand-alone CC-VSR course (<https://academicbulletins.sc.edu/undergraduate/carolina-core-courses/>)

<sup>1</sup> **Carolina Core Stand Alone or Overlay Eligible Requirements** – Overlay-approved courses offer students the option of meeting two Carolina Core components in a single course. A maximum of two overlays is allowed. The total Carolina Core credit hours must add up to a minimum of 31 hours. Some programs may have a higher number of minimum Carolina Core hours due to specified requirements.

## 2. College Requirements (0 hours)

*No college-required courses for this program.*

## 3. Program Requirements (38-53 hours) Electives (38-53 hours)

- The BAIS curriculum includes 38-53 hours of electives depending on how students fulfill the Carolina Core requirements. Any course in the university can be used to satisfy the elective requirement including additional electives in the major.

## 4. Major Requirements (36 hours)

*a minimum grade of C is required in all major courses*

The major consists of at least 36 hours taken at the 300-level or above of USC coursework and 15 of those credit hours must be at the 400-level or above (including HRSM 497)

## Major Courses (6 hours)

Course	Title	Credits
HRSM 301	HRSM Professional Development Seminar (with advisor approval)	3
or HRTM 344	Personnel Organization and Supervision	
HRSM 497	Senior Seminar	3
<b>Total Credit Hours</b>		<b>6</b>

## Specializations or Thematic Model (30 hours)

The major coursework includes 30 hours of courses organized in one of two approaches and this is determined by the student with the advisor's approval.

- **Specializations** have at least 15 hours in each of two areas. Each course proposed must correspond to the intent of the specialization.
  - One specialization must be from one department within the College of HRSM and include a minimum of at least 15 credit hours.
  - The other specialization is determined by the student with the advisor's approval and must include a minimum of at least 15 credit hours.
- **Thematic model** has at least 10 courses that correspond directly to a theme and that, when viewed collectively, will establish a minimum amount of depth in a chosen theme. The thematic approach must result in at least 30 credit hours.
  - The thematic model must include at least 15 credit hours taken within the courses offered by the College of HRSM.