

HUMAN RESOURCES, M.H.R.

The Master of Human Resources program is designed to train individuals for careers as human resource professionals. Because of the increasingly complex and sophisticated nature of the profession, both business foundation courses and a high degree of specialization in the human resource area are needed in order to meet the needs of employers.

The M.H.R. program ensures students achieve the necessary specialized training through 27 hours of required coursework in human resource management, and a six semester-hour internship or practicum experience related to human resources. The M.H.R. program also ensures that students have the necessary exposure to business foundation areas through 12 semester hours selected from coursework in accounting, economics, finance, management science, and marketing.

Learning Outcomes

1. Communication skills: Students will be able to engage in effective business communication, with competencies demonstrated for both oral and written communication.
2. Functional/Domain expertise: Students will have specialized expertise in a functional area or domain area to address complex business or economic issues.
3. Data-driven decision-making skills: Students will examine the role of quantitative data in managerial decision making. They will understand the importance and roles of different types of data. Students will be able to present data in various formats.
4. Global Business Competencies: Students will be able to draw upon their understanding of the international business environment to address complex business or economic questions.
5. Collaboration and influence skills: Students will be able to work effectively within a group context and use appropriate influence tactics when working with others.