HUMAN RESOURCES, M.H.R.

Degree Requirements (45 Hours)

Human Resource Core Courses (27 Hours)

Students are required to complete 27 hours of HR core courses listed below. Selected courses may be substituted with special topics coursework (MGMT 590) based on approval of the Program Academic Director.

Course	Title	Credits
MGMT 701	Human Resources and the Global Firm	3
MGMT 719	Management of Compensation	3
MGMT 720	Staffing	3
MGMT 721	Employment Relations Law	3
MGMT 722	Labor Relations	3
MGMT 725	Human Resource Metrics and Research	3
MGMT 726	Human Resource and Business Strategy	3
MGMT 730	Consulting and Organizational Development in MNCs	3
MGMT 772	Employee and Leadership Development	3
Total Credit Hours		**27**

Business Foundation Coursework (12 Hours)

Students are required to complete 12 hours of business foundation coursework. In order to ensure that students receive appropriate exposure to analytical and quantitative coursework, the 12 hours of coursework must be approved by the Academic Coordinator. Potential business foundation courses are the following:

Course	Title	Credits
ACCT 728	Financial Accounting	3
ACCT 729	Managerial Accounting	3
ECON 506	Labor Economics and Labor Markets	3
ECON 720	Managerial Economics	3
FINA 756	Financial Statement Analysis	3
FINA 760	Financial Policies	3
IBUS 700	Survey of International Business	3
MBAD 702	Strategic Management	3
MGMT 737	Human Resources Experiential Project	3
MGMT 750	Finance for Human Resource Professionals	3
MGSC 772	Project Management	3
MGSC 791	Operations Management	3
MGSC 796	Information Systems	3
MKTG 701	Marketing Management	3
MKTG 704	Consumer Behavior	3
MKTG 705	Marketing Communications	3

Internship or Practicum (6 Hours)

Students are required to complete MGMT 727, a six hour internship or practicum in the human resource field.

Professional Masters of Human Resources Track (Executive Master of Human Resources, E.M.H.R.)

Admission to this track generally follows the stated requirements for the MHR program. However, current employment, professional achievement and organizational responsibility are considered primary factors in the admissions process.

M.H.R. / J.D Electives Policy

Students in the Human Resources / Law M.H.R. / J.D. program (https://academicbulletins.sc.edu/graduate/dual-degree-programs/human-resources-law-mhr-jd/) may use up to 12 hours of employment-related law courses from the law school to fulfill requirements within the M.H.R. program.