

HUMAN RESOURCES, CERTIFICATE

The Certificate is designed to complement graduate degree programs offered within the Moore School of Business. It is designed to enhance the student's career opportunities by providing preparation in areas critical to those working within Human Resources in private and public sector organizations. Requirements for admission to the Certificate are the same as those for the Moore School MBA program.

To obtain this graduate certificate, students must complete a 4-course sequence in Human Resources, with a GPA of 3.0 or better in those four courses. Delivery options may vary based on the market segment:

1. As an option for IMBA and PMBA students (akin to a "concentration").
2. As a standalone option.
3. As an accelerated, customized executive education program.

Certificate Requirements (12 Hours)

Coursework

Choose four of the following. This list includes classes that are currently taken by all MHR students.

| Course | Title | Credits |
|-------------------------------|---|-----------|
| Select four of the following: | | 12 |
| MGMT 701 | Human Resources and the Global Firm | |
| MGMT 719 | Management of Compensation | |
| MGMT 720 | Staffing | |
| MGMT 721 | Employment Relations Law | |
| MGMT 722 | Labor Relations | |
| MGMT 725 | Human Resource Metrics and Research | |
| MGMT 726 | Human Resource and Business Strategy | |
| MGMT 730 | Consulting and Organizational Development in MNCs | |
| MGMT 750 | Finance for Human Resource Professionals | |
| MGMT 772 | Employee and Leadership Development | |
| Total Credit Hours | | 12 |